THE 2015 NATIONAL LEADERSHIP IN SCHOOLS CONFERENCE

The National Forum for Australia’s School Leaders
February 26th & 27th, 2015 - Doltone House, Hyde Park

ANZ CONFERENCE SUBSIDY: $750
Through the ANZ School Leadership Partnership 20 subsidies of $750 are available for NZ school leaders to attend the National School Leaders Conference in Sydney. The subsidy is designed to defray travel and accommodation expenses.

CONFERENCE THEME:
School Leadership 2020: Reimagining school leadership for a changing world
CONFERENCE OVERVIEW

The 2015 National Leadership in Schools Conference is Australia’s peak event for school and department leaders across all school sectors. With an array of eminent school leaders and education experts, the Conference provides a unique forum to explore and debate contemporary leadership and management challenges in Australian schools.

The overarching theme is ‘School Leadership 2020: Reimagining school leadership for a changing world’. This theme beautifully captures the Conference’s focus on equipping school leaders to enable their schools to achieve excellent outcomes in increasingly complex and changing times.

Attracting delegates from all states and territories, the Conference provides a wonderful opportunity for school leaders to connect with other leaders from a range of geographical settings and sectors.

Key leadership themes are explored through case studies and real time strategies presented by senior leaders and leadership experts. Essentially, the Conference aims to strengthen the current and emerging generation of Australian school leaders.

PRESENTATION THEMES

With the overarching theme in mind, the following sub-themes will be addressed by both Conference presenters and guest speakers:

- BREAKING THE MOULD: Understanding the power of student empowerment
- GENERATING WHOLE-SCHOOL IMPROVEMENT: The stages of sustained success
- CORPORATE HIGH: An exploration of Brooklyn’s P-TECH
- COMMERCIALISM OR COMMON SENSE? What of the role of industry in Australian schools
- FOSTERING LEADERSHIP CAPACITY: Building great schools through great school leaders
- THE SCHOOL AS A LEADERSHIP HUB: Enacting high performance learning cultures
- LEADERSHIP AT EVERY LEVEL: Building a leadership community
- RETAINING TALENT: Keeping our brightest and best teachers in the profession
- WHY AREN’T WE THERE YET? Exploring gender equity in school leadership
- COMFORTABLE WITH THE UNCOMFORTABLE: Exploring change through Harvard’s Immunity to Change model
AUDIENCE
Attendees will represent a wide variety of schools and school bodies from all parts of Australia. Attendees will include:

- School Principals, Vice Principals, Assistant Principals or equivalent.
- Senior teaching staff (eg. year level coordinators).
- School Administration Managers, Business Managers or equivalent.
- Departmental staff (Regional Directors, Regional Managers, Diocesan staff and equivalent).
- Other school stakeholders including professional development bodies and key service providers.

CONFERENCE LOGISTICS
Venue: The Conference will be held at Doltone House on Hyde Park
Address: Level 3, 181 Elizabeth Street Sydney
Dates: Thursday 26th & and Friday 27th February, 2015
Start/Finish: Summit registration will commence at 8:30am on Thursday 26th February
Summit sessions will conclude at 3:45pm Friday 27th February

REGISTRATIONS AND ENQUIRIES
To register for the 2015 National Leadership in Schools Conference simply complete the registration form at the back of this brochure. Alternatively, registrations can be made by contacting the NESLI Enrolments Department.

Telephone: 0011 61 3 9270 9000
Email: info@asam.edu.au
**SUMMIT AGENDA - DAY ONE**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.30 - 9.00</td>
<td>Registrations</td>
</tr>
</tbody>
</table>
| 9.15 - 10.15 | **BREAKING THE MOULD: UNDERSTANDING THE POWER OF STUDENT EMPOWERMENT**  
  Mr Peter Hutton  Principal, Templestowe College  
  Five years ago, when Peter Hutton was appointed Principal, Templestowe College was on the brink of closure. Since then enrolments have doubled as the school has undergone a remarkably innovative turnaround. Students are largely responsible for their own learning, and choose their curriculum from more than 120 elective subjects. Next year the college will abolish year levels. Peter Hutton will share Templestowe College’s remarkable journey. |
| 10.15 - 10.35 | Morning tea                                                                                 |
| 10.35 - 11.35 | **GENERATING WHOLE-SCHOOL IMPROVEMENT: THE STAGES OF SUSTAINED SUCCESS**  
  Mr Vic Zbar  Author, researcher & expert on school leadership  
  Vic Zbar draws on current research to examine how whole-school change and improvement occurs and, perhaps even more importantly, how it can be built upon and sustained. He identifies key stages, including getting in place and ensuring the preconditions for whole-school improvement; building baseline capacity through the use of an instructional model and coaching in triads; and drilling down into classroom practice using theories of action for teaching. He emphasises the crucial role of leadership based on shared values, a disposition to action and a frame of reference, if whole-school improvement is to be achieved. |
| 11.35 - 12.15 | Lunch                                                                                       |
| 12.15 - 1.10 | **CORPORATE HIGH: AN EXPLORATION OF BROOKLYN’S P-TECH**  
  Kirk Fisher  Head of School, National Excellence in School Leadership Initiative  
  Boston’s Pathways in Technology Early College High School (P-TECH) is a New York City public high school that was opened in September 2011. It was developed through a partnership between the IBM corporation and the New York City Department of Education. The school focuses on post-secondary pathways in the area of Information Technology, helping a diverse group of students enter into this highly competitive field. This unique model is attracting interest from around the world and is being replicated rapidly. |
| 1.10 - 2.40 | **COMMERCIALISATION OR COMMON SENSE? WHAT OF THE ROLE OF INDUSTRY IN AUSTRALIAN SCHOOLS**  
  Mr Stephen Elder  Executive Director, Catholic Education Office (invited)  
  Ms Michelle Green  CEO, Independent Schools Victoria (invited)  
  Dr Sonia Sharp  Deputy Secretary, Early Childhood and School Education Group, DEECD (invited)  
  Mr Kirk Fisher  (Moderator)  Head of School, National Excellence in School Leadership Initiative  
  Following an exploration of the controversial Boston P-TECH model, a panel of experts will discuss the future role of industry in Australian Schools. Whilst for many, the P-TECH model is a bridge too far, there are a great many other ways that Australian schools can partner with industry to enhance learning outcomes and opportunities for students. |
| 2.40 - 3.00 | Afternoon tea                                                                               |
| 3.00 - 3.55 | **FOSTERING LEADERSHIP CAPACITY: BUILDING GREAT SCHOOLS THROUGH GREAT SCHOOL LEADERS**  
  Mr Murat Dizdar  Executive Director, Public Schools NSW  
  Australian schools are in the midst of seismic change. With changing societal expectations and fiscal constraints the pressure points for school leaders are many and varied. Against this challenging backdrop, an unprecedented number of school Principals are reaching retirement age. Whilst this change presents many challenges it is also a time of great opportunity across all school sectors. In his role as Executive Director, Public Schools NSW, Murat sees leadership development as a key lever to create optimal outcomes for Australian Schools. Murat will outline his own perspective on the current environment and share the measures he is presently implementing to position leadership as a priority across the 512 schools he oversees. |
| 3.55 - 4.50 | **THE SCHOOL AS A LEADERSHIP HUB: ENACTING HIGH PERFORMANCE LEARNING CULTURES**  
  Dr Bern Nicholls & Ms Annelies Hoogland  Directors of EDUCAA (invited)  
  Dr Bern Nicholls and Ms Annelies Hoogland work with schools across Australia, Europe, the Middle East and Asia to link enhanced leadership capability to improved learning outcomes. Bern and Annelies will introduce the transformational impact of the Looking for Learning process of identifying, improving and increasing learning through collaboration. |
| 4.50 - 5.00 | Day 1 Closing Comments                                                                      |
**SUMMIT AGENDA - DAY TWO**

**8.40 - 9.00**
Tea/Coffee and networking

**9.00 - 9.10**
Recap on Day 1 and introduction to Day 2

**9.10 - 10.00**
**LEADERSHIP AT EVERY LEVEL: BUILDING A LEADERSHIP COMMUNITY**

Donella Beare  
Director, St Stephen's Institute, Western Australia (invited)

With almost 3000 students and a staff of 400 St Stephen's is one of Australia's largest schools. In 2013 this groundbreaking school launched the St Stephen's Institute – a dedicated facility to develop and mentor its teachers. The Institute provides the framework in the community for 'growing teachers' through wellness and positive psychology techniques, teacher exchange programs, professional development workshops and partnering with other educational institutions around the Indian Ocean Rim. Donella Beare will share St Stephen's respected model.

**10.00 - 10.50**
**RETAINING TALENT: KEEPING OUR BRIGHTEST AND BEST TEACHERS IN THE PROFESSION**

Associate Professor Janet Smith  
Faculty of Education Science Technology and Mathematics University of Canberra

Over the past three years Janet Smith has lead the development of an innovative teacher mentor program for ACT schools. The program responds to a growing body of research which highlights the effectiveness of high quality mentoring as a mechanism to stem teacher attrition rates, especially for early year teachers. Janet will describe the ACT Mentor Program and open a broader discussion around the critical need to halt teacher attrition rates.

**10.50 - 11.10**
Morning tea

**11.10 - 12.40**
**WHY AREN’T WE THERE YET? EXPLORING GENDER EQUITY IN SCHOOL LEADERSHIP**

Ms Maria Serafin  
Director, Public Schools NSW

Associate Professor Janet Smith  
Faculty of Education Science Technology and Mathematics University of Canberra

Ms Janet Horton  
Head of School, National Excellence in School Leadership Initiative

Mr Kirk Fisher  
(Moderator) Head of School, National Excellence in School Leadership Initiative

Like most other sectors, progress around gender equity in school leadership remains far too slow. The ongoing underrepresentation of women in senior leadership roles means that Australia's school system continues to draw leaders from a narrow talent pool. It also results in diminished morale and ambition among female teachers and a dearth of female leadership role models for our students. An esteemed panel will unpack the current situation in our sector and discuss possible solutions.

**12.40 - 1.30**
Lunch

**1.30 - 3.30**
**COMFORTABLE WITH UNCOMFORTABLE: EXPLORING CHANGE THROUGH HARVARD’S IMMUNITY TO CHANGE MODEL**

Ms Janet Horton  
Head of School, National Excellence in School Leadership Initiative

Mr Kirk Fisher  
(Moderator) Head of School, National Excellence in School Leadership Initiative

As school leaders, how we approach change is pivotal to how well our schools can adapt and take advantage of opportunities in a rapidly changing environment. According to Harvard Graduate School of Education professors Robert Kegan and Lisa Lahey, when we fail at a goal we've set for ourselves, it's likely that a sort-of emotional immune system is covertly at work, defending us from perceived threats.

To arrive at lasting change, Kegan and Lahey say you must dig deep to identify what may be in opposition to your goal. These hidden competing commitments are rooted in our individual worldviews—our big assumptions about how things operate. And change results from altering the way we think. Through their celebrated work Immunity to Change: How to Overcome It and Unlock the Potential in Yourself and Your Organization, Kegan and Lahey lay out a respected process for overcoming obstacles.

In working with senior cohorts (both within and outside of school arena) Kirk Fisher and Janet Smith have employed the Immunity to Change model to create powerful developmental experiences. As you digest the many new insights and ideas of the past two days, this Master Class will support you to step into action mode and return to your school environment ready to support the ongoing growth of your school.

**3.30 - 3.45**
Closing comments
Conference Host

The National Excellence in School Leadership Initiative (NESLI) is proud to have been chosen to host the 2015 National Leadership in Schools Conference. NESLI represents a vast array of school sector stakeholders spanning universities, government agencies and of course, Australian schools.

NESLI directly responds to a critical need for Australian schools - across all sectors - to support the rapid development of dynamic school leaders. Over coming years, through the NESLI partnership, a number of research and development programs will be rolled out to support this goal.

NESLI benefits from a range of academic partnerships and benefits from advice from many of Australia’s leading thinkers and practitioners around school leadership. Some of those parties are listed below.
The 2015 National Leadership in Schools Conference  
Thursday 26th & and Friday 27th February, 2015 - Doltone House on Hyde Park

REGISTRATIONS CLOSE: DECEMBER 19th (or when sold out)

<table>
<thead>
<tr>
<th>Names of participants</th>
<th>Title/position</th>
<th>Email (required for confirmation details)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

New Zealand  
$750 School Leaders Subsidy

Through the ANZ School Leadership Partnership 20 subsidies of $750 are available for NZ school leaders to attend the National School Leaders Conference in Sydney. The subsidy is designed to defray travel and accommodation expenses. To check if there are still subsidies available please call the NESLI Melbourne Campus on telephone: 0011 61 3 9270 9000 or email: info@asam.edu.au

Fees GST EXEMPT

<table>
<thead>
<tr>
<th>Fees GST EXEMPT</th>
<th>Standard rate</th>
<th>ANZ Schools Subsidy</th>
<th>NZ School Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard Single Delegate Rate</td>
<td>$1,290</td>
<td>$750</td>
<td>$540</td>
</tr>
<tr>
<td>Standard Group Rate (3 or more delegates)</td>
<td>$1,190</td>
<td>$750</td>
<td>$440</td>
</tr>
<tr>
<td>Large Group Rate (6 or more delegates)</td>
<td>$1,090</td>
<td>$750</td>
<td>$340</td>
</tr>
</tbody>
</table>

Totals (CONFERENCE FEES ARE GST EXEMPT)

<table>
<thead>
<tr>
<th>Total delegates</th>
<th>Total registration fees due: $</th>
</tr>
</thead>
</table>

Payment Methods

- Please invoice me

Payment in full must be made prior to event. Submission of this registration form indicates your intent to make full payment. Cancellation Policy – A substitution delegate is always welcome with written notification. Cancellations received up to 6 weeks prior to the event will incur a 50% withdrawal fee. For cancellations received within 6 weeks of the event no refund will be issued. Every effort will be made to contact each attendee should an event be rescheduled or cancelled. WTAA reserves the right to change the venue and/or speakers of any event due to circumstances beyond its control. In the event of changes to venue or speakers, or cancellation of the event, WTAA is indemnified against any and all costs, damages, expenses, including legal fees, which are incurred by the attendee/s. In the case of venue change, all reasonable efforts will be made to inform attendees. I understand that by registering myself and/or others as attendees at this event, photos or video may be taken by WTAA of this event, which may be used for marketing purposes.

Further Details

- Telephone: 0011 61 3 9270 9000
- Email: info@wtaa.edu.au
- Post: PO Box 4079, Melbourne University, VIC 3052
THE 2015 NATIONAL LEADERSHIP IN SCHOOLS CONFERENCE

February 26th & 27th, 2015 - Doltone House, Hyde Park

nesli
NATIONAL EXCELLENCE IN SCHOOL LEADERSHIP INITIATIVE